

CHILD AND VULNERABLE ADULTS SAFEGUARDING POLICY

This statement of policy and procedures applies to users of, and activities in, Pelham Hall and any ancillary activities which are the responsibility of the Pelham Hall Management Committee.

This policy is in place to protect all children and vulnerable adults regardless of gender, ethnicity, disability, sexuality, religion or faith. The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone. All children and vulnerable adults have the right to protection from abuse whether physical, verbal, sexual, bullying, exclusion or neglect.

All people associated with the Village Hall and its use have a responsibility for the safeguarding of children and vulnerable adults. Pelham Hall Management Committee will endeavour to keep the premises safe for use by all.

No member of the Trustees, committee members, volunteers, outside contractors or hirers will have unsupervised access to children or vulnerable adults unless in possession of appropriate clearance such as Disclosure and Barring Service (DBS). It is the policy of Pelham Hall that no unaccompanied children under 16 are allowed in the building. Children who partake in a village activity, e.g. village pantomime, should be accompanied by their parent or the parent should have an "in loco parentis" agreement with another parent to ensure their children are not left alone.

The Trust Management Committee will ensure that all hirers/users of the Hall are aware that any safeguarding of children or vulnerable adults is the responsibility of the hirers.

Hirers need to be aware that facilities such as the toilets might be shared with other groups and that appropriate supervision/arrangements should be made.

The Management Committee will ensure that hirers are made aware of their obligations under the Licensing Act 2003 to ensure that alcohol is not sold to those under the age of 18 and that no children may be admitted to films when they are below the age classification for the film or show.

Acceptance of the Village Hall's safeguarding policy is part of the agreed contract taken out on hiring the Hall.

A copy of this policy is available on the Village Hall website and will be displayed for the attention of all on the Hall notice board. The policy will be reviewed on a regular basis.

January 2019
PELHAM HALL COMMITTEE